
Our values

We are bringing our values to life by defining minimum standards and behaviours that we should expect from each other:

Include everyone

By having an understanding and acceptance of other experiences and viewpoints.

By being as inclusive as possible.

By not presuming that there is only one way to do things.

Have the courage to question

By setting the appropriate tone and being mindful towards others.

By b

By seeking to understand.

By taking responsibility for the impact that our comments have on others.

By having the courage to question ourselves.

By not ignoring constructive suggestions, making assumptions, or avoiding going beyond the surface of issues.

By not having an intrusive, disrespectful or accusatory tone.

Act local and think big

By
picture.

By not taking an action without considering its impact on others.

Get things done, together

By valuing different opinions and seeking expertise from others.

By being responsive, sharing knowledge, collaborating when decision making and constructively challenging ideas.

By always getting explicit verbal consent before touching someone.

By showing particular care when communicating personal views in a volunteering context. (This could be in meetings, on social media, or by email, text or any other communication method).

each other.

Including, but not limited to:

How people identify: If we are not sure of someone's pronouns (he, she, they) we are not afraid to ask. If we are unsure, we refer to the person by name or by the pronoun 'they'.

Individual needs: Before starting a piece of work we

