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Table 1. 2020 Pay gaps

Gender

Gender

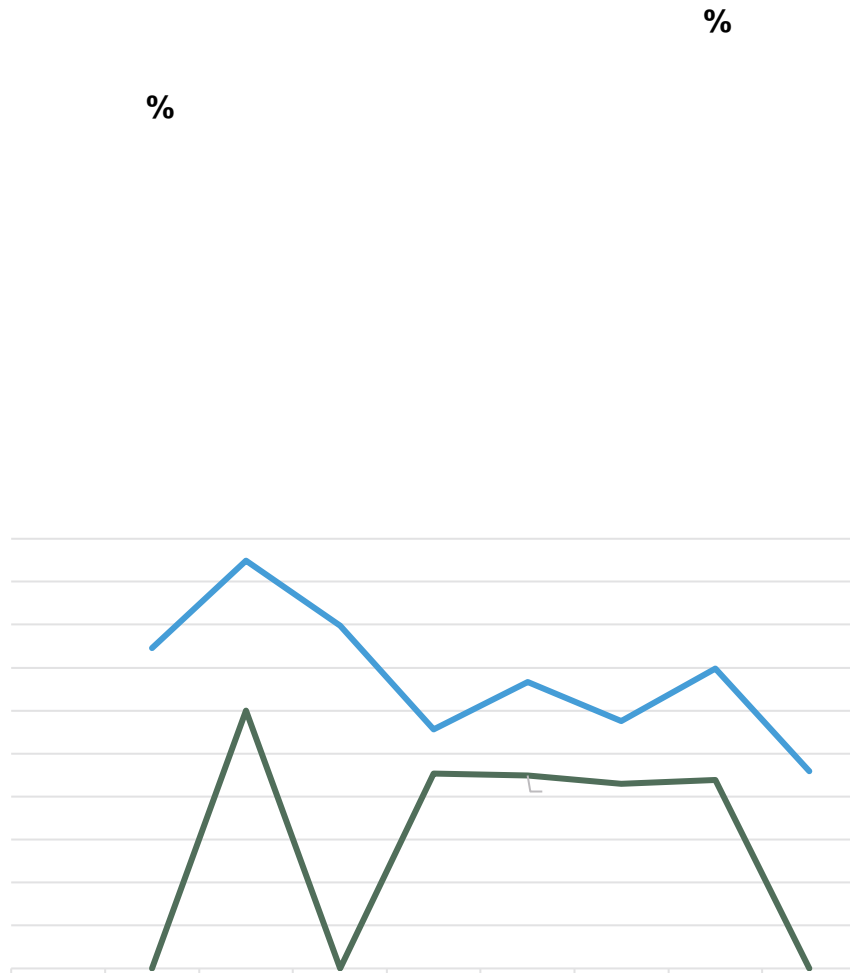


Figure 1. Sustrans gender pay gap over time (2016-2023)

Ethnicity

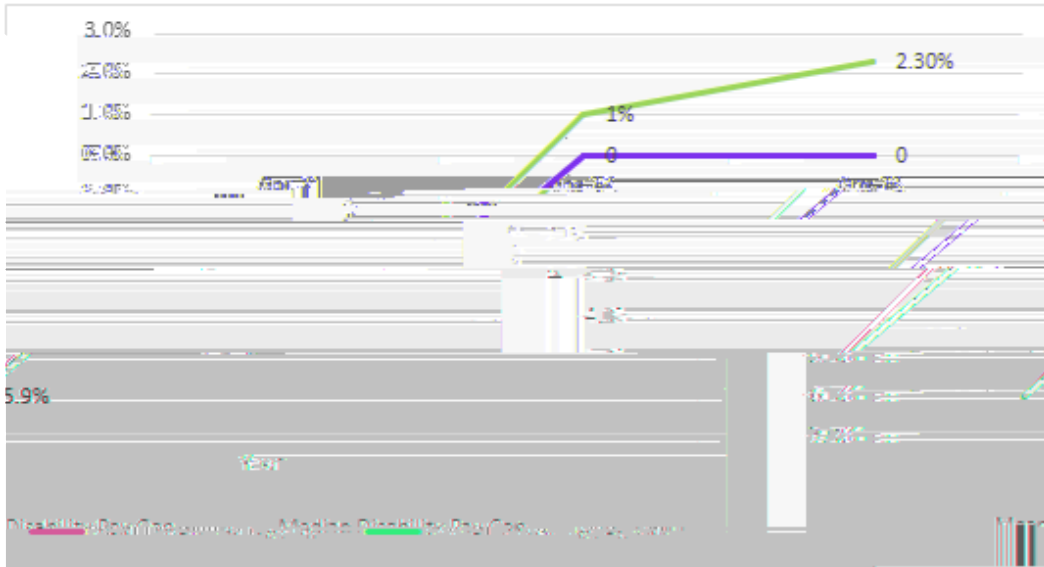


Figure 7. Disability pay gap (2021-2023)

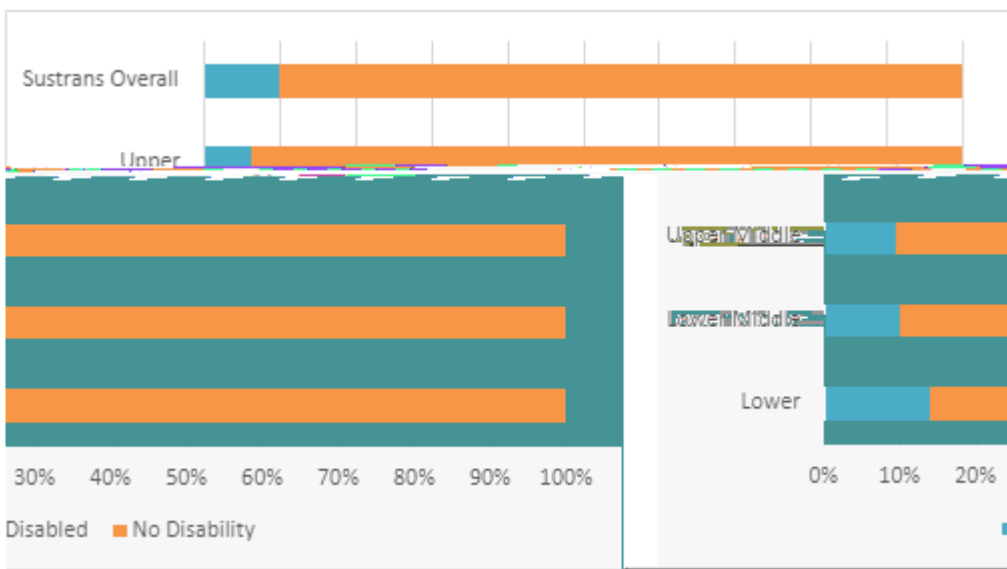


Figure 8. Proportion of disabled colleagues in pay quartiles (2023)

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Additional actions